



The Widening Gap Update

CALIFORNIA

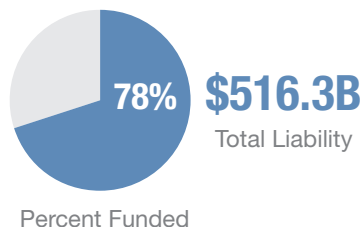
In California there was a consistent failure to make the full annual pension contributions towards the teacher retirement system from 2005 to 2010, although public employers did make the full contributions into California's main pension plan. Overall, the state's pension plans were 78 percent funded in fiscal year 2010 and faced a \$112 billion funding gap. Most experts agree that a fiscally sustainable system should be at least 80 percent funded. The state also had a \$77 billion bill for retiree health care costs, less than 1 percent of which had been funded, well below the 8 percent national average in 2010.

California lawmakers approved pension reforms in 2010 that changed the formula for calculating benefits to reduce the size of pension checks for new employees. Governor Jerry Brown has proposed shifting new employees to a hybrid retirement plan and raising the retirement age from 55 to 67.

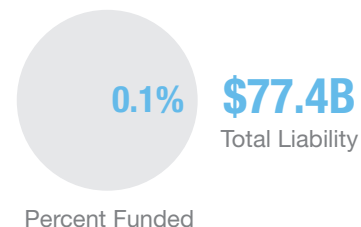
TOTAL BILL COMING DUE

California's retirement plans had a liability of \$593.7 billion and the state has fallen \$189 billion short in setting aside money to pay for it.

Pensions



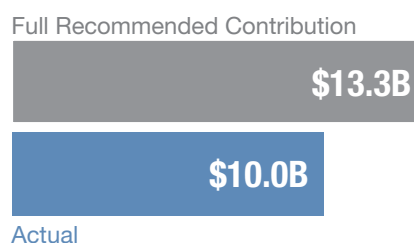
Retiree Health Care



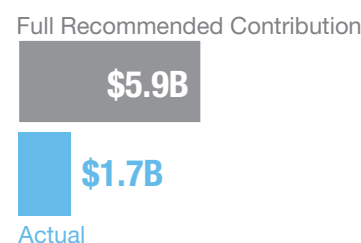
ANNUAL RECOMMENDED CONTRIBUTION

In 2010, California only paid 75 percent of the recommended contribution to its pension plans and just 29 percent of what the state should have paid to fund retiree health benefits.

Pensions



Retiree Health Care



HOW DID THIS STATE FARE?

California's management of its long-term liabilities for pensions and retiree health care was cause for **serious concern**.

Pensions



Retiree Health Care



The grades for pensions and retiree health benefits assess how well the states have managed these liabilities. The pension grade is based on being above 80 percent funded (2 points), having an unfunded liability that is less than the payroll for active members (1 point), and paying at least 90 percent of the recommended pension contribution over the last five years (1 point). Plans that got all four points were solid performers, plans with two or three needed improvement, and plans with one or no points were cause for serious concern. Grades for retiree health benefits were based on whether the state's benefits had a funding level above the national average (1 point), whether 90 percent of the recommended contribution was made in the most recent year (1 point), and whether the state's plans were better funded based on the most recent data than they were in the prior year (1 point). States with two or three points were solid performers, those with just one point needed improvement, and states with no points were cause for serious concern. This fact sheet stems from a 50-state analysis of states' retiree benefit obligations by the Pew Center on the States. The full report and 50 state fact sheets can be found at

www.pewstates.org.